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IMPLEMENTATION OF THE DECLARATION ON THE GRANTING OF INDEPENDENCE TO COLONIAL COUNTRIES AND PEOPLES BY THE SPECIALIZED AGENCIES AND THE INTERNATIONAL INSTITUTIONS ASSOCIATED WITH THE UNITED NATIONS

Report of the Secretary-General

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INTERNATIONAL LABOUR ORGANISATION

[Original: English]

[28 July 1992]

TECHNICAL COOPERATION PROJECTS CARRIED OUT WITH INTERNATIONAL LABOUR ORGANISATION INVOLVEMENT SINCE 1985 IN NON-SELF-GOVERNING TERRITORIES

(Anguilla, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Trust Territory of the Pacific Islands - Palau and Turks and Caicos Islands)

A. ANGUILLA

1. ANL/84/003: Actuarial review of the Social Security Scheme

The development objective of this project was to enhance and preserve the social well-being of the people of Anguilla by assisting the newly established Social Security Scheme to build a firm foundation for its current benefits plan and the future widening of the scope of coverage to include the entire working population; and effect a measure of income distribution and a more equitable social insurance structure by a system of scaled contributions and benefits under the scheme.

The immediate objectives were to undertake an actuarial evaluation of the existing scheme and make recommendations; plan and introduce proper operating procedures, establish an adequate system of records, and provide guidance in applying the legislative provisions; and train and equip staff to administer the scheme.

The most significant activities under this project were the funding of an actuary for four months, the funding of one expert in social security planning and administration for one and one half months; and the funding of a four-week fellowship to Barbados for a national counterpart.

Also being funded under this project is the third actuarial review of the Social Security Scheme. This review is currently in progress and is being executed by headquarters' personnel. It might be noted that on-the-job training for relevant employees of the Scheme will be undertaken as an element of the review.

2. ANL/88/002: Labour administration

The Regional Labour Administration Adviser has been providing backstopping services in respect of a United Nations Development Programme (UNDP) Labour Administration project. Most recently, in 1992, the Caribbean Labour Administration Centre (CLAC) also submitted recommendations on a Severance Payment Scheme for Anguilla.

B. BERMUDA

Apart from missions by our regional advisers, there has been no direct ILO activity in Bermuda during the period under review. However, as indicated below, Bermuda has participated in at least one multi-island project: the ILO Third Caribbean Regional Seminar on International Labour Standards held during 1988.

C. BRITISH VIRGIN ISLANDS

During 1989, the Regional Labour Administration Adviser (ILO/CLAC) undertook a mission to the British Virgin Islands to provide advice with respect to proposed amendments to the Labour Code. CLAC continues to provide technical advisory services to the Government of the British Virgin Islands in connection with the revision of the Labour Code Ordinance 1975. Following tripartite discussions, a draft bill to amend the Code was prepared and submitted to the Government for consideration in 1991. CLAC has also rendered assistance in the preparation of job descriptions for various posts in the Labour Department.

D. CAYMAN ISLANDS

1. Cayman Islands: Draft labour code

A draft labour code was prepared by the International Labour Organisation (ILO) Regional Adviser for Labour Legislation and Industrial Relations and submitted for consideration of the Cayman Islands Government in January 1985.

2. National Workshop on Management Development

The ILO Caribbean Office funded a National Workshop on Management Development in the Cayman Islands in 1988 (US$ 2,000).

3. Vocational rehabilitation of disabled persons

A consultancy in the organization of sheltered workshops for the disabled was executed in November and December 1986, at a cost of US$ 7,310.

4. Assistance in the execution of a labour force survey

In 1991, the Regional Adviser in Manpower Planning and Labour Market Policies provided technical advice with respect to the preparation of the instruments for a labour force survey to be executed in 1992 in the Cayman Islands. The Adviser's input has been funded from a UNDP Project CAY/90/004 on Socio-Economic and Demographic Data Collection for Development and Planning.

E. MONTSERRAT

1. Social security

Considerable work in the field of social security has been done by ILO in this country. Indeed, the Social Security Fund was initially set up with technical assistance from ILO. Other activities have included:

(a) Review of the Proposed Extension of the Scheme to Civil Servants: In February 1987, utilizing regular budget technical cooperation funds, ILO recruited a consultant to undertake a review and make recommendations to the Government with respect to the proposed incorporation of Civil Servants into the National Social Security Scheme;

(b) Financial and Actuarial Report on the Social Security Scheme: In 1991, ILO provided the services of an actuarial consultant to undertake the first actuarial valuation of the Social Security Scheme. ILO also funded in that year, an actuarial assessment of changes in the benefit structure of the public service scheme;

(c) Establishment of the National Health Insurance Scheme: The establishment of the National Health Insurance Scheme was proposed in the 1988 budget of the Government of Montserrat. Using regular budget technical cooperation resources, ILO provided the services of a consultant to undertake a feasibility study in March 1991. The consultant's report has been submitted for the consideration of the Government.

2. Occupational safety and health legislation

In 1990, the Government of Montserrat requested assistance with respect to the reviewing of its occupational safety and health legislation. Utilizing regular budget technical cooperation funding and under the internship programme of the Faculty of Law, University of Toronto, a preliminary report on the situation was prepared. The terms of reference for the assignment of the law intern were "to undertake research, and consultations with the Government and social partners of Montserrat with the objective of establishing an acceptable and appropriate framework for occupational safety and health legislation in that country".

3. MOT/88/002: Repair and maintenance project at the Montserrat Technical College

The objectives of this UNDP assisted project are to assist the Government of Montserrat in the repair, rehabilitation and maintenance of workshop equipment, mechanical and electrical/electronic and the establishment of a maintenance unit capable of repairs and maintenance of a variety of mechanical/electrical/electronic equipment. The project is being implemented by ILO under the direct supervision of the Regional Technical Adviser.

F. TRUST TERRITORY OF THE PACIFIC ISLANDS - PALAU

1. Technical cooperation projects between ILO and Palau have been in the areas of Trade Training, Testing and Certification - RAS/86/104; and Comprehensive Survey of Population, Employment and Human Resources - RAS/86/P62.

The Regional Adviser on Vocational Training Systems visited Palau in May 1990 regarding the possible development of a National System of Vocational Training. Official comment from Palau is being awaited by ILO.

In February 1991 Mr. Manolo Abella, the Regional Adviser on Migrant Workers visited Palau in response to a request for advice regarding alien workers and the formulation of appropriate policies and resources on immigration. To date no other requests have been received.

2. The only regional activities have been in the way of the above-mentioned technical cooperation projects.

3. An attachment was arranged in June 1992 for a labour officer to visit the Department of Industrial Relations at Canberra and the Department of Employment, Education and Training at Brisbane, Australia. This was carried out successfully.

G. TURKS AND CAICOS ISLANDS

1. Vocational training

In the field of vocational training, the following two activities have been executed:

(a) TCI/84/003: Vocational Training for TCI - Phase I: The immediate objective was to provide selected technical staff of the Ministry of Works, Utilities and Labour and of other Government services with specific skills required for maintenance and repair of equipment, machines and installations. This project, along with project TCI/82/002 Technical Training in the Public Works Sector, has since been completed. Under this project two fellowships were awarded;

(b) Upholstery training: Using regular budget for technical cooperation resources, a consultant was contracted to assist the Ministry of Social Services in the establishment of a Unit to prepare students for the Caribbean Examinations Council examinations in the field of upholstery. The one week mission was undertaken from 18 to 25 October 1986.

2. Social Security

TCI/90/001 - Establishment of a National Insurance Scheme: This project provides for the establishment of a national insurance scheme which would

cover all employed or self-employed persons between the ages of 16 and 65 and would include three operational branches: long-term benefit branch, short-term benefit branch and employment injury benefit branch. The legislative and organizational requirements for the operation of the scheme are now in place. However, an extension of the project is envisaged to allow for the fielding of an administrative expert to provide assistance when the actual payment of benefits commences (targeted for 1 October 1992). Under this project the attachment of the Director-designate of the National Insurance Scheme to the Bahamas National Insurance Board was arranged.

H. MULTI-ISLAND PROJECTS

In addition to the projects in the individual islands as listed above, several of the non-metropolitan territories have also participated in certain multi-island projects of the ILO.

(a) Vocational training: Montserrat benefited from participation in CAR/87/003: Multi-Island Technical and Vocational Education Phase II, which commenced in 1988 as a bridging project ("Bridging Operation for Consolidation of UNDP/UNESCO/ILO Multi-Island Project"). THe successor to the bridging project is the Caribbean Development Bank (CDB) project: Development of Integrated Systems, Strategies, Programmes and Related Activities in the Eastern Caribbean Countries. Both Montserrat and the British Virgin Islands fall within the geographical coverage of the CDB project;

(b) International Labour Standards: In 1988, Anguilla, Bermuda, the British Virgin Islands and Montserrat participated in the ILO Third Caribbean Regional Seminar on International Labour Standards;

(c) Cooperative Training and Development: In 1992, the British Virgin Islands, Montserrat and Turks and Caicos Islands participated in the ILO Caribbean Subregional Workshop for Cooperatives Education and Training Officers.

I. GENERAL

Several of these non-metropolitan countries will be involved if the following pipeline projects are implemented.

(a) Regional Small Enterprise Development Project: This UNDP project covers the Organization of Eastern Caribbean States (OECS) countries and will therefore include Anguilla, the British Virgin Islands and Montserrat. Within the framework of this project, institutional strengthening, training and credit facilities in support of small business development will be established;

(b) OECS Harmonization of Labour Legislation: Funding is currently being sought for this project. ILO has provided considerable assistance in

preparatory work on this project, the development objective of which is improved, harmonized conditions of employment and work in OECS countries and increased labour mobility among these States;

(c) Regional Project on Import/Export Trade Relations for Caribbean Cooperatives: A third project which is likely to benefit all of the Territories under consideration if it comes on stream is a Regional Project on Import/Export Trade Relations for Caribbean Cooperatives.

INTERNATIONAL CIVIL AVIATION ORGANIZATION

[Original: English]

[22 June 1992]

Following its consideration of the relevant General Assembly resolutions, the Council of the International Civil Aviation Organization (ICAO) reaffirms its readiness, within the limits of its constitutional responsibilities, to act positively towards the objectives of the United Nations resolutions.

On the subject of the Declaration on the Granting of Independence to Colonial Countries and Peoples, the Council noted that the assistance needs of newly independent and emerging States are given careful attention, particularly through the ICAO Technical Cooperation Programme and ICAO regional offices.